

EQUAL OPPORTUNITY

The Board of Education, its officers and employees, shall not discriminate against any student, employee, or applicant on the basis of race, color, national origin, creed, religion, marital status, sex, age, disability, political affiliation, sexual orientation, military status, veteran status or predisposing genetic characteristics.

This policy of nondiscrimination includes: access by students to educational programs, counseling services for students, course offerings, and student activities; as well as recruitment and appointment of employees and employment pay, benefits, advancement and/or terminations.

The Board authorizes the Superintendent of Schools to establish such rules, regulations and procedures necessary to implement and maintain this policy.

Cross-ref: 5311.3, Student Complaints and Grievances
9110, Equal Employment Opportunity
9140.1, Staff Complaints and Grievances

Ref: Americans with Disabilities Act, 42 U.S.C. 12133
Civil Rights Act of 1964, Title VI, 42 U.S.C. 2000C-d
Civil Rights Act of 1964, Title VII, 42 U.S.C, 2000C-e
Executive Order 11246, as amended by E.O.11375 Equal Pay Act, as
amended by the Education Amendments of 1972
Title IX, Education Amendments of 1972, 20 U.S.C, 1681
Rehabilitation Act of 1973,504, 29 U.S.C, 794
Education for All Handicapped Children Act of 1975

1st Reading: April 21, 2015

2nd Reading: May 6, 2015

Approved: May 20, 2015