

**EVALUATION OF SUPERINTENDENT EXHIBIT**

\_\_\_\_\_ School Year

*Instructions*

Please rate the Superintendent of Schools on the following criteria by circling the appropriate number following each answer. Your comments will be used as a tool for improving the climate in which the Superintendent will work at this institution.

*Scale*

- 5 = Superior
- 4 = Above Average
- 3 = Average
- 2 = Below Average
- 1 = Poor
- 0 = Not Applicable/Not Observed

*Evaluation Categories*

1. *Academic Leadership* of faculty with respect to the accepted educational goals of this school.

5      4      3      2      1      0

Comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

2. *Administration and Management* of sound practices in regard to operations of the school and physical plant.

5      4      3      2      1      0

Comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

3. *Internal Relationships* with faculty, administrative officers, civil service staff, organized unions or associations.

5      4      3      2      1      0

Comments: \_\_\_\_\_

\_\_\_\_\_

4. *External Relationships* with the public, BOCES, and area public schools.

5      4      3      2      1      0

Comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

5. *Sensitivity to the Needs of the District* as to changing educational needs and services, with cues coming from students, community, faculty, and other members of the educational community.

5      4      3      2      1      0

Comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

6. *Extracurricular Activities* such as athletics, publications, dramatics, musical activities, and other student activities held in the district.

5      4      3      2      1      0

Comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

7. *Relationships with Board Members* as to openness and candor with Board members in respect to district problems, tone of Board meetings, and other Board communications.

5      4      3      2      1      0

Comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

8. *Fiscal Planning*

5      4      3      2      1      0

Comments: \_\_\_\_\_

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9. *Short and Long Range Planning*

5      4      3      2      1      0

Comments: \_\_\_\_\_

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Superintendent's Goals

\_\_\_\_\_ School Year

1. \_\_\_\_\_

Comments: \_\_\_\_\_

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2. \_\_\_\_\_

Comments: \_\_\_\_\_

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3. \_\_\_\_\_

Comments: \_\_\_\_\_

**20-E**

## GOWANDA

*Summary Comments:* Use this space to discuss any rating categories in more detail, and to discuss objectives for this and future evaluation periods.

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Name \_\_\_\_\_

Date \_\_\_\_\_