

SCHOOL BOARD OFFICER AND EMPLOYEE ETHICS

The Board of Education recognizes that sound, ethical standards of conduct serve to increase the effectiveness of school Board members and their staff, as educational leaders in their community. Actions based on an ethical code of conduct promote public confidence and the attainment of district goals. The success of every school system also depends on an effective working relationship between the school Board and the Superintendent of Schools.

The Board therefore adopts the following code of ethics, and its accompanying regulation, for the guidance of its officers and employees. Board members and their staff commit themselves to:

ASSURING the opportunity for high quality education for every student and making the well-being of students the fundamental principle in all decisions and actions;

REPRESENTING the entire community without fear or favor, while not using their positions for personal gain;

ACCEPTING all responsibilities as a means of unselfish service, while not using their positions for personal gain;

ACTING as part of an educational team with mutual respect and regard for each other's respective responsibilities and duties, recognizing that the strength of a school Board is in acting as a Board, not as individuals; and that the strength of the Superintendent is in being the educational leader of the school district;

PRESERVING the obligation of having all issues considered fairly and without bias;

ADHERING to the principle that the Board's primary role will be policy-making, planning and appraisal while the Superintendent shall implement the Board's policies;

UPHOLDING the principles of due process and individual dignity, and protecting the civil and human rights of all;

HONOR the spirit and letter of all contracts until fulfillment or modification by mutual agreement;

MAINTAINING high standards and the effectiveness of education through research and continuing professional development;

OBEYING all national, state, and local laws and regulations pertaining to education and public agencies; and

INSTILLING respect for community, state, and nation.

The Board recognizes its obligation to set forth a code of ethics under the provisions of the General Municipal Law.

GOWANDA

2160

Cross-ref: 1810, Gifts to School Personnel
6700, Purchasing

Ref: General Municipal Law 33806-808

1st Reading – March 2, 2016

2nd Reading – March 16, 2016

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